



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Davidson, Fairfull, Graham, Macdonald, MacGregor, McLeod and Thomson and one Conservative Member.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 23 January 2023

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in the **Council Chamber - Town House** on **MONDAY, 30 JANUARY 2023 at 10.00am.** **This is a hybrid meeting and Members may also attend remotely.**

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

JENNI LAWSON
INTERIM CHIEF OFFICER - GOVERNANCE

BUSINESS

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. Members are requested to determine that any exempt business be considered with the press and public excluded

DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS

- 3.1. Members are requested to declare any interests

DEPUTATIONS

- 4.1. None at this time

MINUTE OF PREVIOUS MEETING

- 5.1. Minute of Previous Meeting of 21 November 2022 (Pages 5 - 8)

COMMITTEE PLANNER

- 6.1. Committee Business Planner (Pages 9 - 10)

NOTICES OF MOTION

- 7.1. Notice of Motion by Councillor Tissera (Pages 11 - 12)

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

- 8.1. None at this time

GENERAL BUSINESS

- 9.1. Public Holiday - Coronation of King Charles III - CUS/23/038 (Pages 13 - 16)

WORKFORCE STRATEGIES

- 10.1. Workforce Delivery - CUS/23/035 (Pages 17 - 36)
- 10.2. Job Families and Capability Framework - CUS/23/036 (Pages 37 - 60)

COUNCIL POLICIES AFFECTING STAFF

- 11.1. Use of Locating Systems and Devices Policy - CUS/23/041 (Pages 61 - 84)

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Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk